

# MENTORING-IN-A-BOX: Women Faculty in Computing

## Mentoring-at-a-Glance

Most successful people can identify a mentor who significantly influenced them. Who comes to your mind for you? Where would you be without this mentor's encouragement and guidance? Mentoring is an opportunity to give back, to advance the discipline by grooming the next generation of scholars and leaders.

Now that you are in a position to be a mentor, NCWIT's *Mentoring-in-a-Box: Women Faculty in Computing* can help you start and sustain a successful mentoring relationship. *Mentoring-in-a-Box* was designed to help you help pre-tenure faculty women prepare for the next stage of their careers, and to help them look ahead to positions of accomplishment and influence.

### WHY MENTORING-IN-A-BOX?

Women in scientific disciplines face challenges that range from institutionalized bias to differences in communication styles and a lack of female role models. NCWIT's *Mentoring-in-a-Box* is designed to address the challenges of the computer science faculty experience. When you are ready to mentor someone, *Mentoring-in-a-Box* supports your efforts by supplying practical activities, resources, and templates you and your mentee can use right away.

### WHAT'S IN THE BOX?

***Mentoring-in-a-Box: Women Faculty in Computing* includes:**

***Practical Guide:*** Describes uses of the *Box* components.

***Mentoring Basics – Mentor's Guide:*** Addresses challenges in computer science, describes the benefits of mentoring, and advises on general principles of effective mentoring.

***Mentoring Basics – Mentee's Guide:*** Defines the mentoring relationship from the mentee's perspective.

***Set-the-Stage Template:*** Helps the mentor pair define its relationship and plan for the work ahead.

***Meeting Plan Template:*** Structures interactions and drives action between meetings.

***Activities Guide:*** Provides the practical advice and activities for faculty women in computer science.

***References & Resources:*** Lists citation sources for this *Box*, including journals, web resources, books, and interviews with experts.

### USING MENTORING-IN-A-BOX

Simply “unpack” the box components and begin. Start with the *Practical Guide* and follow steps that take you from identifying your mentee all the way through celebrating her successes. If your institution has a formal mentoring program, *Mentoring-in-a-Box* can complement the program and give you tools to make it even more effective.

NCWIT is interested in your feedback. When you have examined *Mentoring-in-a-Box*, please let us know what you think.

### START NOW

*Mentoring-in-a-Box: Women Faculty in Computing* can be downloaded free from the NCWIT website at: <http://www.ncwit.org/facultymentor>